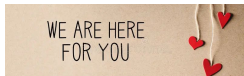


How to Report Ethics and Compliance Concerns

Why do we have an Ethics Help Line?

- To support you!
- We are here to help you!
- Your voice matters!
- To talk about difficult situations in private/confidentially



How can you help?

- Speak up and report concerns to your supervisor
- Reach out to Compliance if you need help, guidance or support



What should you report?

- Ethical concerns
- Sharing of protected client information
- Retaliation concerns
- Inappropriate behavior from my direct supervisor
- Dishonesty
- Breaking company policies & rules



Please refer to [Code of Ethical Standards](#) for a complete list.

How to report concerns?



Ethics Help Line Phone

Step 1: Call Ethics Help Line Number at 1-844-769-0288

Step 2: Report your concern via the phone call.

Step 3: Help at Home Compliance Team will reach out to you.

Option to remain anonymous (if requested).



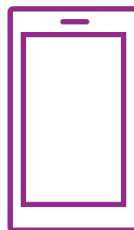
Ethics Desktop/Laptop System

Step 1: Click on link - [EthicsPoint - Help at Home](#)

Step 2: Fill out information.

Step 3: Help at Home Compliance Team will reach out to you.

Option to remain anonymous (if selected).



Ethics Mobile Phone System

Step 1: Click on link - <https://helpathome.navexone.com/>

Step 2: Fill out information.

Step 3: Help at Home Compliance Team will reach out to you.

Option to remain anonymous (if selected).



Email Compliance

Step 1: Open your email.

Step 2: Email Compliance@helpathome.com

Step 3: Help at Home Compliance Team will reach out to you.

Unable to remain anonymous.